# OPPORTUNITY HOME SAN ANTONIO PROCUREMENT POLICY AND PROCEDURES

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# **PROCUREMENT POLICY**

# **INTRODUCTION**:

This Procurement Policy (Policy) is established for the Housing Authority of the City of San Antonio, Texas, hereafter referred to as Opportunity Home, for the acquisition of goods, supplies, commodities, materials, professional services, management and maintenance and repair services, construction services, equipment, and insurance in accordance with and subject to all federal, state and local laws, rules, codes and regulations including but not limited to the Annual Contributions Contract (ACC) with the U.S. Department of Housing and Urban Development (HUD), HUD Handbook 7460.8, Rev. 2, "Procurement Handbook for Public Housing Agencies", HUD Handbook 1530.1, "Litigation Handbook", HUD Guidebook 7485. 3G, "Comprehensive Grant Program Guidebooks," the procurement standards of Title 2 Code of Federal Regulations, Part 200 (200.118 through 200.226), referred to as "2 CFR 200", American Recovery and Reinvestment Act, Opportunity Home's Fraud Prevention Policy, Code of Ethics, Conflict of Interest Policies as well as various HUD Notifications of Funding Availability (NOFA), and State of Texas Government and Local Government Codes.

# I. GENERAL PROVISIONS

#### A. PURPOSE

The purpose of this Policy is to:

- 1. Provide for the fair and equitable treatment of all persons or firms involved in purchasing by Opportunity Home;
- 2. Assure that all goods, supplies, commodities, services, equipment, and insurance are procured legally, efficiently, effectively, and at the most favorable terms available to Opportunity Home and consistent with good business practices;
- 3. Promote competition in contracting;
- 4. Provide safeguards and internal controls for maintaining a procurement system of the highest quality and integrity;
- 5. Provide consistency and transparency in all procurement activities;
- 6. Foster growth of small, minority and women-owned businesses;
- 7. Foster growth of Section 3 Business Enterprises;
- 8. Provide economic opportunities for extremely low, very-low and low income persons especially those residing in public housing, and
- 9. Ensure comprehensive planning for all procurements to include the drafting of scopes of work and specifications that are comprehensive in nature and address all foreseeable issues.

#### **B. APPLICATION**

This Policy applies to all activities to the extent required by law for the procurement of goods, supplies, commodities, services, construction, insurance, and equipment by Opportunity Home, its instrumentalities and affiliates. It shall apply to all expenditures of funds by Opportunity Home for public purchasing regardless of the source of funds (to include grants), including contracts which do not involve an obligation of funds, such as concession type contracts and Purchasing and Travel cards; however, nothing in this policy shall prevent Opportunity Home from complying with the terms and conditions of any grant, contract, gift, required reimbursement or bequest that is otherwise consistent with law. Furthermore, at the discretion of the Contracting Officer, Opportunity Home may waive certain requirements of this policy, provided such waiver does not violate applicable law. The term "procurement," as used in this Policy, includes contracts, modifications, amendments and change orders, as well as the purchase, lease or rental of supplies, goods, commodities, materials, equipment, construction, maintenance, and other services, including those covered under properly established interlocal agreements. This Policy shall not govern the following items: purchases or sale of real property, loan transactions and documents, employment contracts, limited partnership agreements, award of housing or other vouchers to non-profit agencies, and housing assistance payment contracts. All procurement records are subject to the Texas Public Information Act, Chapter 552 of the Texas Government Code.

# C. DELEGATED AUTHORITY

In adopting this Policy, the Board of Commissioners authorizes the President and CEO, who shall be referred to as the Contracting Officer for Opportunity Home, to approve and implement appropriate procurement procedures that are consistent with this Policy. The President and CEO may delegate procurement authority to the Executive Vice President and Chief Administrative Officer, along with designated Procurement personnel to execute procurement actions within their assigned authority., however, this must be documented in writing. The Contracting Officer and delegated personnel are responsible for ensuring compliance with all applicable federal, state, and local procurement regulations, executing procurement processes efficiently, and maintaining transparency and accountability in procurement activities. Delegated authority shall be exercised within the limits established by Opportunity Home San Antonio's procurement policies and Board-approved thresholds. The delegated authority will stay in effect until canceled or superceded in writing by the President and CEO. The Board of Commissioners delegates authority to the President and Chief Executive Officer (CEO) to approve and execute procurement transactions, contracts, and expenditures not exceeding \$250,000 per transaction. This delegated authority is in accordance with federal, state, and local procurement policies to ensure operational efficiency. Any expenditure at or below this threshold may be

executed without prior Board approval, provided that it complies with applicable procurement policies, contract terms, and budgetary constraints. The Contracting Officer or his/her designee is hereby authorized to approve change orders to contracts and authorize the expenditure of additional funds up to \$50,000 per contract or 25% of the original contract value whichever is less. In no event shall changes to contracts exceed 25% as limited by state law. The Contracting Officer or his/her designee will maintain a log of all executed change orders of Board approved awards indicating the amount and purpose of the change and report the information to the Board of Commissioners on a quarterly basis. All delegations of authority must be documented and maintained as public record, in accordance with the Texas Public Information Act.

In addition, the Contracting Officer or his/her designee shall have the authority to approve all contract modifications and contract amendments to include contract extensions of time and change orders not involving the expenditure of additional funds above and beyond the approved contract amount. In addition, the Contracting Officer or his/her designee shall have the authority to exercise options to renew contracts that he/she deems to be in the best interest of Opportunity Home and/or was included in the original contract approval. During an emergency as defined below, the Contracting Officer or his/her designee may approve any procurement of goods, supplies, materials, services or equipment needed to mitigate the emergency regardless of the dollar amount provided that the nature and value of said purchases, if such purchases exceed delegated authority, shall be reported to the Board of Commissioners consistent with this Policy. The Contracting Officer shall have the authority to enter into intergovernmental/interlocal agreements not to exceed the delegated authority to purchase supplies and services deemed beneficial to Opportunity Home as allowed by law. The Contracting Officer may delegate in writing any and all authority granted by the Board of Commissioners for procurement as he/she determines such delegation to be in Opportunity Home's best interest. Such delegated authority shall not be reassigned without the written approval of the President/CEO.

# **Board Approval for Expenditures Over \$250,000**

All procurement transactions and contract awards exceeding \$250,000 require Board of Commissioners approval. When presenting items for Board approval, resolutions shall include:

- The estimated total amount of the expenditure and source of funds;
- A description of the goods, services, or construction being procured;
- A sum

- mary of the procurement process, including solicitation methods and vendor selection; and
- A justification for the expenditure and its alignment with Opportunity Home San Antonio's operational and strategic goals.

The Board shall review and approve such transactions during scheduled Board meetings to ensure transparency and fiduciary oversight.

#### D. AMENDMENTS TO POLICY AND PROCEDURES

While the Procurement Policy will be only amended through resolution and approval of the Board of Commissioners, the operational procurement procedures to execute the Procurement Policy shall be established by the President/CEO and do not require approval by the Board of Commissioners to establish and/or amend. In addition, a system of sanctions for violations of ethical standards and operational procurement procedures and all applicable laws, rules and regulations governing procurement shall be established and enforced. In the event an applicable law or regulation is modified or eliminated, or a new law or regulation is adopted, the revised law or regulation shall, to the extent inconsistent with this Policy, automatically supersede this Policy. Such changes shall be communicated to the Board of Commissioners and the Opportunity Home staff in a timely manner to ensure compliance.

#### E. EMERGENCY PROCUREMENTS

An emergency for the purposes of this Policy is defined as an event which requires immediate action in order to prevent a hazard to life, health, safety, welfare or property or to avoid undue additional cost to Opportunity Home.

In case of an "emergency", as defined above, the Contracting Officer or his/her designee shall have the ability to conditionally override this Policy only to the extent necessary to ensure the continued operation of Opportunity Home and mitigate the emergency. If expenditures to mitigate the emergency exceed the delegated authority of the Contracting Officer, the Contracting Officer shall seek ratification of such expenditures at the next regularly scheduled meeting of the Board of Commissioners. All such emergency procurements to the extent practical under the then existing circumstances shall be conducted in accordance with all laws, rules, regulations and codes.

# F. ETHICS IN PUBLIC CONTRACTING

This Policy shall incorporate Opportunity Home's adopted Fraud
Prevention Policy, Code of Ethics and Conflict of Interest Policy with the
following exception: in order to eliminate the potential appearance of
impropriety in procurement activities, all employees assigned to the
Procurement Department shall not receive anything of value from a

Contractor or potential Contractor. The term value for purposes of this exception shall be liberally construed against the acceptance of any good or service. In the event there are any questions regarding this restriction, the Contracting Officer will provide direction to staff (e.g., gifts and food products provided during holidays, vendor sponsored events, etc.). All ethics provisions are subject to the Texas Government Code sections related to conflicts of interest for public officials and employees

2. Prohibition against Contingent Fees: Contractors shall not retain a person to solicit or secure a Opportunity Home contract for a commission, percentage, brokerage or contingent fee, except for bona fide employees or bona fide established commercial selling agencies.

## 3. Former employees:

- a. A former Opportunity Home employee, officer, Commissioner or agent shall not knowingly act as a principal or agent for anyone other than Opportunity Home in connection with any contract or claim in which said person participated personally and substantially through decision, approval, disapproval, recommendation, rendering of advice, investigation, or otherwise while a Opportunity Home employee, officer or agent, where Opportunity Home is a party or has a direct and substantial interest for a period of one year after employment ceases.
- b. A former Opportunity Home employee, Commissioner or officer shall not engage in selling or attempting to sell goods, supplies, materials, services or equipment to Opportunity Home for a period of one year after such employment ceases. The term "sell" means signing a bid or proposal; negotiating a contract; contacting any Opportunity Home employee for the purpose of obtaining, negotiating or discussing changes in specifications, price, cost allowances or other terms of a contract; settling contract disputes; or any other liaison activity with a view toward the ultimate consummation of a sale, even if the actual contract is negotiated by another person.
- c. The Contracting Officer, in consultation with legal counsel, shall be responsible for reviewing and ruling on questions that arise from this section of the policy.

#### G. OPEN RECORDS/RIGHT TO INSPECTION

All information collected, acquired, submitted or prepared relating to a procurement after contract award shall be a matter of public record and open for

inspection unless such information is reviewed and deemed proprietary, a trade secret, confidential by law, or exempted from disclosure by law.

#### H. SANCTIONS AND PENALTIES

This Policy and all procedures for its implementation establish standards of conduct for employees, Commissioners and Contractors that will assure the highest level of public service and promote transparency, accountability and fairness in the procurement process. Any violation of this Policy or procedure implementing this Policy will be subject to disciplinary actions up to and including the termination of employment consistent with Opportunity Home's Personnel Policy and Procedures and termination of any contracts held by the Contractor. When negotiating and drafting contracts, Opportunity Home shall take all reasonable precautions to mitigate loss to the agency and ensure a contractor's accountability. Such actions, as deemed appropriate under the circumstances then existing at the time of contract execution, may include but are not limited to the inclusion of liquidated damage clauses, and default provisions; however, at a minimum such actions must include clear performance standards for contractors. Opportunity Home shall pursue all legal remedies to include but not limited to bond forfeiture, withholding of funds, termination for cause, liquidated damages, arbitration, debarment, suspension and litigation to ensure Contractors remain accountable to the public trust.

### I. CAPITAL FUND STIMULUS GRANT POLICY

In order to expedite and facilitate the use of capital funds under the American Recovery and Reinvestment Act, the following policy for the use only of those funds is established and is hereby labeled as the Capital Fund Stimulus Grant Procurement Policy. All procurements executed by Opportunity Home using these funds shall follow all laws, rules and regulations referenced within this Policy with the following exceptions: Any requirements relating to the procurement of goods and services arising under state and local laws and regulations shall not apply to Capital Fund Stimulus Grants; The procurement policy and procedures relating to change orders and use of contingency funds shall apply to the expenditure of these funds, and The small purchase limit above which Opportunity Home shall formally solicit competitive bids or proposals shall be \$100,000. (formal bid/proposal). The "Buy American requirements of Section 1605 of the Recovery Act" of 2009 shall be included as a part of any solicitation and award pertaining to procurements using Capital Fund Stimulus Grants.

# J. SELF-CERTIFICATION

Opportunity Home self-certifies that this Policy and its procurement system comply with all applicable Federal regulations; therefore, Opportunity Home is exempt from prior HUD review and approval of individual procurement actions.

# PROCUREMENT PROCEDURES

#### PROCUREMENT PROCEDURES

### II. OPERATIONAL PROCUREMENT PROCEDURES

- **A. PURPOSE:** In an effort to guide all procurement activity of Opportunity Home and insure that such activity follows the Procurement Policy and all laws, rules and regulations, the President and CEO establishes these operational procurement procedures and shall from time to time amend such procedures.
- **B. DEFINITIONS**: The following definitions shall be used as guidance when procuring goods and services for Opportunity Home:
  - 1. "Aggregate" whole expenditure for goods and services purchased within a certain time frame out of a particular National Institute of Government Purchasers (NIGP) category.
  - 2. "Change Order" A modification made to the contract by the Contracting Officer under the authority of the contract's Changes or modification clause. Only the specific changes permitted by the particular Changes or modification clause may be made under a change order (e.g. modify the drawings, design, specifications, method of shipping or packaging, place of inspection, delivery, acceptance, or other such contractual requirement). All change orders must be within the scope of the contract. Change Orders shall be issued for only unforeseeable events not anticipated by the original contract but arise as a result of work performed under the contract.
  - 3. "Component purchases" (a form of "bid splitting") purchases of the component parts of an item that in normal purchasing practices would be purchased in one purchase. A prohibited practice when employed to avoid procurement related thresholds. This practice should never be done intentionally.
  - 4. "Contingency" monetary reserve created in anticipation of foreseeable work within the scope of a project based upon experience and current conditions of the project but due to uncertainty, the total value of the work can not be accurately predicted at the time of drafting project specifications but unit prices for such work are included in contractor's response to a solicitation. The anticipated amount should be included when seeking approval from the Contracting Officer or the Board of Commissioners.
  - 5. "Contract" a mutually binding legal relationship obligating the seller to furnish the goods or services (including construction) and Opportunity

Home to pay for them. It includes all types of commitments that obligate an agency to an expenditure of funds and that, except as otherwise authorized, are in writing. In addition to bilateral instruments, contracts include: contract awards and notice of awards, job orders or task letters issued under basic ordering agreements, requirement contracts, or definite or indefinite-quantity contracts, letter contracts, orders such as purchase orders, under which the contract becomes effective by written acceptance or performance, bilateral (two-party) contract modifications and various cooperative and interagency agreements. Grants and cooperative agreements covered by 31 U.S.C. 6301, et seq are not contracts.

- 6. "Contract Modification" or "Amendment" Any written alteration to a contract executed by the Contracting Officer.
- 7. "Contracting Officer" The President/CEO or the person designated in writing by the President/CEO with the authority to make procurement related decisions as they relate to procurement methods, evaluation panel selections, change orders, other requests for procurement related actions, enter into and/or administer contracts and make related determinations and findings.
- 8. "Contractor", "Vendor" and "Consultant" As used herein means the person or entity entering into a contract with Opportunity Home to perform all of the work required under the contract documents.
- 9. "Competitive Proposal" (RFP/RFQ) A procurement method using the solicitation, evaluation, and negotiation of proposals instead of sealed bids. It is used for requirements exceeding Opportunity Home's small purchase threshold when conditions are not appropriate for sealed bidding due to the complexity of the required goods or services, the determination that factors other than price alone should be evaluated, the importance of qualifications or when required by laws.
- 10. "Cost Analysis" cost breakdown where the individual cost elements and profit for a procurement including the complexity and risk of the work, the contractor's investment and productivity, the amount of subcontracting, the quality of past performance and industry profit rates in the area of similar work are analyzed for reasonableness.
- 11. "Emergency" an event which requires immediate action in order to prevent a hazard to life, health, safety, welfare or property or to avoid undue additional cost to Opportunity Home.

- 12. "Formal Bid" (IFB) A bid which <u>must be advertised</u> and forwarded in a sealed envelope and be in conformance with a prescribed format to be opened at a specified time. The requirement to conduct a formal bid process is currently \$100,000 and includes other advertising requirements that must be followed.
- 13. "Independent Cost Estimate" (ICE) An estimate is generally prepared by Opportunity Home prior to obtaining offers. The degree of analysis will depend on the size and complexity of the purchase. This serves as Opportunity Home's yardstick as to the reasonableness of Contractor's price and costs.
- 14. "Instrumentality" A subsidiary branch of Opportunity Home through which functions or policies are implemented.
- 15. "Intergovernmental", "Interlocal" or "Interagency Agreement" An agreement between Opportunity Home and a Federal, State or local government agency (including other PHAs) for the provision of goods, supplies or services. The terms Cooperative Agreement, Intergovernmental Agreement, Consortium Agreement, Memorandum of Understanding (MOU) or Memorandum of Agreement are synonymous terms and may be used interchangeably.
- 16. "Labor surplus area business" A business which, together with its immediate subcontractors, will incur more than 50% of the cost of performing the contract in an area of concentrated unemployment or underemployment, as defined by the DOL in 20 CFR Part 654, Subpart A, and in the list of labor surplus areas published by the Employment and Training Administration.
- 17. "Minority Business Enterprise" A business which is at least 51% owned by one or more minority group members; or, in the case of a publicly-owned business, one in which at least 51% of its voting stock is owned by one or more minority group members, and whose management and daily business operations are controlled by one or more such individuals. Minority group members include, but are not limited to, African/Black Americans, Hispanic/Latino Americans, Native Americans, Asian Pacific Americans, Asian Indian Americans and Hasidic Jewish Americans.

- 18. "Noncompetitive Proposals" Procurement through solicitation of a proposal from only one source, or after solicitation of a number of sources, competition is determined to be inadequate.
- 19. "Price Analysis" An evaluation of price based on comparison to market prices, catalog prices, historical data, or other services.
- 20. "Procurement" The acquiring by contract of goods, supplies and services, including construction through purchase, lease or other means. It begins at the point when Opportunity Home establishes a need and includes the description of requirements to satisfy agency needs, solicitation and selection of sources, award of contracts, contract financing, contract performance, contract administration, and those technical and management functions directly related to the process of fulfilling agency needs by contract.
- 21. "Separate purchases" (a form of "bid splitting") purchases, made separately, of items that in normal purchasing practices would be purchased in one purchase. A prohibited practice when employed to avoid procurement related thresholds. This practice should never be done intentionally.
- 22. "Sequential purchases" (a form of "bid splitting") purchases, made over a period, of items that in normal purchasing practices would be purchased in one purchase. A prohibited practice when employed to avoid procurement related thresholds. This practice should never be done intentionally.
- 23. "Small Purchase Procedures" and "Informal Purchase Procedures" A simplified method for acquiring goods, supplies, materials and services that do not exceed Opportunity Home's small purchase threshold established by law. This is currently restricted to \$100,000 by state law, which is the most restrictive governing Opportunity Home's procurement activity, except for projects funded by the American Recovery and Reinvestment Act. Solicitations involving amounts smaller less than the \$100,000threshold are also referred to as "informal" and the methods chosen for these procurements (as approved by the Contracting Officer) may include email/phone quotes, and short solicitations ("Quick Quotes or Request For Quotes").
- 24. "Small business" A business, which is independently owned, not dominant in its field of operation and not an affiliate or subsidiary of a business dominant in its field of operation. The size standards set by

- applicable law shall be used unless Opportunity Home determines that their use is inappropriate.
- 25. "Services" Include labor, professional services, management consulting services, or a combination of services and supplies which shall include but are not limited to construction projects.
- 26. "Section 3 business concern" Section 3 business concern means a business concern, as defined in this section— (1) That is 51 percent or more owned by Section 3 residents; or (2) Whose permanent, full-time employees include persons, at least 30 percent of whom are currently Section 3 residents, or within three years of the date of first employment with the business concern were Section 3 residents; or (3) That provides evidence of a commitment to subcontract in excess of 25 percent of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications set forth in (1) or (2) above.
- 27. "Section 3 Resident" for the purposes of this policy, those individuals that are eligible for Section 3 status but may or not be currently residing in a public housing or Section 8 property.
- 28. "Women-owned business" a business that is at least 51% owned by a woman or women who are U.S. citizens and also controls or operates the business.

### C. PROCUREMENT AUTHORITY AND RESPONSIBILITY

While the President and CEO serves as the contracting officer, management and all employees are ultimately responsible and accountable for complying with this Policy and related procurement procedures that are adopted administratively by the President and CEO or his/her designee. Management and all employees shall ensure that all procurement activity of Opportunity Home is conducted consistent with the best interest of Opportunity Home and applicable laws, rules and regulations. Because planning is essential to managing the procurement function properly, all employees are responsible for periodically reviewing records of prior purchases, as well as future needs, to:

- 1. Identify patterns of procurement actions that could be performed more efficiently or economically;
- 2. Maximize competition and competitive pricing among contracts and decrease Opportunity Home's procurement costs;
- 3. Reduce Opportunity Home's administrative costs;

- 4. Ensure that supplies and services are obtained without any need for reprocurement or the resolution of bid protests, and
- 5. Minimize errors that occur when there is inadequate lead time. In addition, all employees shall also consider storage, security and handling requirements when planning the most appropriate purchasing actions.

#### 1. RESPONSIBILITIES OF DEPARTMENT DIRECTORS

All Department Directors are responsible for managing the procurement related activities of their departments, for ensuring staff compliance with the Policy and all implemented procedures, laws, rules and regulations, and for the following:

- a. Identifying a procurement need, communicating such need to Opportunity Home's Procurement Department for solicitations, contracts, contract amendments, contract extensions, contract modifications and change orders, developing appropriate scopes of work and project specifications that are clear, objective, not restrictive of competition and comply with all adopted procedures and all laws, rules and regulations and reviewing proposed solicitations and contracting actions to ensure that they meet all identified needs:
- b. Developing an Independent Cost Estimate prior to solicitation, evaluating the most economical, equitable, and efficient approach to a procurement based upon this estimate and communicating such estimate to Opportunity Home's Procurement Department;
- Establishing a contract administration system within his/her department to identify and document contractors' performance/conformance with the terms, conditions, and specifications of contracts and purchase orders and subsequently communicating with Opportunity Home's Procurement Department about such performance;
- d. Assigning a responsible party to each procurement and ensuring that he/she understands his/her responsibilities and roles in procurement including those related to budget management and regulatory compliance, and are provided with sufficient training and ongoing supervision;

- e. Providing clear policy direction to subordinates responsible for managing projects;
- f. Coordinating with Opportunity Home's Finance and Accounting Department to ensure that sufficient funding is available to accomplish work desired;
- g. Inspecting goods and services provided to ensure compliance with contract terms and specifications;
- h. Ensuring the receipt of all requisitions in the JD Edwards computer system within 3 business days of satisfactory performance of a service or physical receipt of goods or that procurement is notified within 3 business days of disputes;
- i. Conducting a Cost Analysis or Price Analysis in accordance with the selected procurement method;
- j. Inputting requisitions and receiving purchase orders prior to the commencement of work or ordering goods unless such procurement is in response to an emergency. If the procurement is in response to an emergency, the requisition must be inputted into JD Edwards no later than the next business day;
- k. Informing the Director of Procurement or his/her designee about the existence of an emergency;
- **L.** Establishing quality control mechanisms for all procurement activities within his/her department, and
- m. Ensuring accountability in performance evaluations for employees engaged or overseeing procurement activities.

# 2. RESPONSIBILITIES OF CHIEF ADMINISTRATIVE OFFICER

The Chief Administrative Officer is responsible for the oversight of all procurement activity and enforcement of policies and procedures within Opportunity Home and to ensure that all anticipated procurements are subject to an annual planning process to assure efficient and economical purchasing and establish expenditure patterns.

# 3. RESPONSIBILITIES OF THE DIRECTOR OF PROCUREMENT

In cooperation with the various Executive employees, Department Directors and staff, the Director of Procurement or his/her designee shall be responsible for ensuring the following:

- a. Compliance with the Policy, implemented procedures, laws, rules and regulations by reviewing and approving solicitations and contracts for Opportunity Home;
- b. All expenditures are within the approval authority level within Opportunity Home;
- c. Independent Cost Estimates are prepared prior to the solicitation;
- d. A Cost or Price Analysis is performed consistent with the selected procurement method prior to contract award or change order;
- e. Solicitations, contracts and change orders are in writing and clearly specify the desired goods and services;
- f. Development of contracts, contract modifications, contract extensions, and change orders in cooperation with Project Managers, legal counsel and Department Directors. Any IT related purchases must be reviewed and approved by the Innovative Technology Director prior to submissions to the Procurement Department for solication;
- g. Contracts are supported by sufficient documentation regarding the procurement process, including, at a minimum, the method of procurement chosen and approved by the Contracting Officer; the solicitation documents, bids or proposals received, the rationale for selecting or rejecting bids or proposals and the basis for contract price;
- h. The dollar amount of a contract is not exceeded without authority;
- Coordinating, hearing and recommending decisions to the Contracting Officer on all bidding and selection-related protests and appeals relating to procurement;
- j. Maintaining the official and original solicitation and contract files for Opportunity Home;

- k. Establishment of an agency-wide vendor performance system, and
- Auditing 10% of all purchase orders on a monthly basis to ensure compliance with all laws, rules and regulations, including the procurement policy and implemented procedures and directives.

#### 4. RESPONSIBILITIES OF DIRECTOR OF FINANCE AND ACCOUNTING

The Director of Finance and Accounting or his/her designee in coordination with the various Department Directors is responsible for ensuring the following:

- a. Sufficient funding exists to accomplish the desired work,
- b. Expenditures are within Board-approved budgets and variances are reported to the Board of Commissioners, and
- c. Payment of all approved invoices according to the contract terms.

#### III. PROCUREMENT METHODS

#### A. Selection of Method

- In order to directly purchase the required goods or services including construction and insurance, employees shall choose from the following procurement methods based upon the nature and anticipated dollar value of the total requirement. Purchases shall not be artificially divided so as to constitute component, sequential or separate purchases to avoid procurement requirements or requisition authority. The rationale for selection of the procurement unless obvious shall be stated in the procurement file. All procurement methods must comply with Texas competitive bidding laws and regulations, especially when thresholds are exceeded.
- 2. During the procurement planning process if it is determined that the expenditure of any good, commodity, supply or service in the aggregate will exceed \$100,000 per calendar year, a formal procurement shall be conducted.
- 3. It shall be understood that credit cards or purchasing cards (P-cards) are not procurement methods but rather payment methods. All authorized users shall follow the procurement requirements stated within this procedure when making purchases with a credit card or purchasing card.

4. Ties in submitted proposals, bids or quotes shall be broken by casting lots as required by state law.

## B. Micro Purchases (not exceeding \$3,000 in the aggregate)

- Employees are required to obtain a minimum one quote provided the quote is considered fair and reasonable. In most cases, it is encouraged that multiple quotes may obtained, based on the nature of the goods or services being obtained.
- 2. To the greatest extent feasible and to promote competition and support small, minority and women-owned businesses as well as Section 3 business concerns, purchases should be distributed among qualified sources. However, component, separate or sequential purchases shall not be allowed to circumvent any laws or Opportunity Home's procurement policy or procedures.
- 3. Award shall be made to the qualified vendor that provides the "best value" to Opportunity Home considering price and other rationally related factors deemed important such as experience and vendor's past performance.
- 4. The employee with assistance from Opportunity Home's Procurement Department shall make a determination based upon recent research, experience or recent purchases that the price is fair and reasonable prior to award.
- 5. Quotes may be obtained orally in person or by phone, by fax, in writing or email but must be documented and presented to the Procurement Department with purchase requisition or forwarded to the Procurement Department if purchased by credit card.

# C. Small Purchases (over \$3,000 but not exceeding \$100,000 in the aggregate)

- Employees shall obtain a reasonable number of quotes preferably three.
   Employees shall attempt to solicit at least two quotes from historically underutilized businesses as listed by the Comptroller of the State of Texas.
- 2. To encourage competition and foster the growth of small and minority-owned businesses and Section 3 business concerns such purchases shall be distributed among qualified sources when feasible. However, component, separate or sequential purchases shall not be allowed to circumvent procurement policy or procedures.

- 3. At the discretion of the Director of Procurement, quotes may be obtained orally by telephone, fax, in writing or by email as allowed by law and regulations.
- 4. Award shall be made to the offeror providing the lowest acceptable quotation unless justified in writing based on price and other specified factors clearly identified in the solicitation.
- 5. The names, addresses and/or telephone numbers of the offerors and persons contacted, the date and amount of each quotations shall be documented and maintained as a public record unless otherwise provided in law or regulation. Such quotes shall be forwarded to Procurement Department with the purchase requisition.
- 6. Employees shall ensure that the price is reasonable and fair through a comparison of offers or by other means such as but not limited to prior purchases of the same nature, catalog prices, or personal knowledge.

# D. Purchases exceeding the \$100,000 small purchase threshold in the aggregate

- Sealed Bids: The preferred method for procuring goods, construction, supplies and non-complex service contracts. This method shall not be used when procuring Architectural and Engineering Services (A/E) or other excluded categories of professional services. Where deemed appropriate, multi-step bids may be utilized. All sealed bids must adhere to the Texas Local Government Code requirements for competitive bidding, including advertising requirements and bid opening procedures.
  - a. Conditions for use: Contracts shall be awarded based on competitive sealed bidding if the following conditions are present:
    - a complete, adequate and realistic specification or purchase description is available;
    - (2) two or more responsible bidders are willing and able to compete effectively for the work;
    - (3) the procurement lends itself to a firm fixed price contract; and
    - (4) the selection of the successful bidder can be made principally on the basis of price; however, the successful bidder must be deemed responsible.

- b. Solicitation and Receipt of Bids: An invitation for bids (IFB) shall be issued to include specifications and all contractual terms and conditions applicable to the procurement and a statement that award will be made to the lowest responsible and responsive bidder whose bid meets the requirements of the IFB. The IFB shall state the time and place for both the receipt of bids and the public bid opening. All bids received shall be time-stamped, secured in a safe place and not opened until the bid opening date and time. A bidder may withdraw his/her bid anytime prior to the bid opening.
- c. Bid Opening and Award: Bids shall be opened publicly and in the presence of at least one witness. An abstract of bids shall be recorded and the bids shall be available for public inspection. Award shall be made as provided in the IFB. If equal low bids are received from responsible bidders, award shall be made by drawing lots or similar random method stated in the IFB. If only one responsive bid is received from a responsible bidder, award shall not be made unless a cost or price analysis verifies the reasonableness of the price.

#### d. Mistakes in Bids:

- 1. Correction or withdrawal of inadvertently erroneous bids may be permitted where appropriate anytime prior to the date and time of bid opening by written, faxed, or e-mail notice received in the office designated in the IFB.
- 2. After bid opening, no changes in bid prices or other provisions of bids prejudicial to the interest of Opportunity Home or fair competition shall be permitted. If only one bid is submitted, however, negotiation of price is an acceptable option for Opportunity Home to pursue.
- 3. A low bidder alleging a nonjudgmental mistake may be permitted to withdraw his/her bid if the mistake is clearly evident on the face of the bid or the bidder submits convincing evidence that a mistake was made. All decisions to allow withdrawal of bids after opening shall be supported by a written determination signed by the Contracting Officer or his/her designee.
- 4. If a mistake is made in an extended cost in a bid, the unit price in the bid shall prevail.

- e. Bonds:
  - 1. For construction contracts exceeding \$100,000, the contractor must submit the following unless otherwise exempted by law or regulations:
    - (a) a bid guarantee at the time of bid submittal for 5% of the bid price, and
    - (b) an assurance of completion as evidenced by a performance and payment bond in a penal sum of 100% of the contract price, separate performance and payment bonds, each for 50% or more of the contract price, 20% cash escrow, or a 25% irrevocable letter of credit.
    - (c) All bonds must be obtained from guarantee or surety companies acceptable to the U.S. Treasury (listed in U.S. Treasury Circular 570, commonly referred to as the T-list) and authorized to do business in the State of Texas. Individual sureties shall not be considered.
  - 2. For all public work projects as defined by state law over \$25,000, Contractors shall execute a payment bond in the full amount of the contract price. Such bonds must be in compliance with (1)(c) above.
  - The Contracting Officer may establish bonding requirement for other procurement activity if deemed to be in the best interest of Opportunity Home and not unduly burdensome upon competition.
- Competitive Proposals (preferred method for procuring professional services which allows for consideration of technical factors other than price, negotiations and withdrawal of proposal anytime prior to contract award)
  - a. Conditions for Use: Competitive Proposals including turnkey proposals for development may be used if there is

- an adequate method of evaluating technical proposals and if Opportunity Home determines that conditions are not appropriate for the use of sealed bids. An adequate number of qualified sources shall be solicited.
- b. Solicitation: Competitive proposals shall be solicited through a "Request for Proposals" (RFP) or Request for Qualifications (RFQ) issued by Opportunity Home. The RFP shall clearly identify the relative importance of price and other evaluation factors and sub factors, including the weight given to each technical factor and sub factor. However, in RFQs price shall not be solicited in the proposal but shall be negotiated prior to award. A mechanism for fairly and thoroughly evaluating the technical and price proposals shall be established before the solicitation is issued. Proposals shall be handled so as to prevent disclosure of the number of offerors, identity of the offerors and the content of their proposals until contract award.
- c. Evaluation: Proposals shall be evaluated only on the criteria stated in the RFP. The price factor may be assigned a specific weight in the evaluation or may be considered in conjunction with technical factors. Proposals shall be evaluated by a panel with expertise on the subject matter. The Contracting Officer shall establish criteria for selecting panel members including standards for ensuring that panelists have no conflicts of interest with past or future work with Opportunity Home or conflicts related to the RFP. The Procurement Department in cooperation with the department requesting the solicitation and Human Resources shall make recommendations for panel members to the Contracting Officer. A written justification must be prepared if a person is disqualified from seating on a panel. The Procurement Department shall ensure that panel members are insulated in their evaluation activities from interference or input from others.
  - d. Negotiation: All competitive proposals shall be subject to negotiations with offerors who submit proposals determined to have a reasonable chance of being selected for award, based on evaluation against the technical and price factors specified in RFP. Such offerors shall be

accorded fair and equal treatment with respect to any opportunity for negotiation and revision of proposals. The purpose of negotiations shall be to seek clarification with regard to, and advise offerors of, the deficiencies in both the technical and price aspects of their proposals so as to assure full understanding of and conformance to the solicitation requirements. No offeror shall be provided information about any other offeror's proposal, and no offeror shall be assisted in bringing a proposal up to the level of any other proposal. Offerors shall not be directed to reduce their proposed prices to a specific amount in order to be considered for award. A common deadline for receipt of best and final offers shall be established. "Auctioning" which is revealing one offeror's price in an attempt to get another offeror to lower their price) is prohibited.

- e. Award: After evaluation and negotiation, the contract shall be awarded to the responsive, responsible offeror whose qualifications, price and other factors are the most advantageous to Opportunity Home.
- f. Architect/Engineer Services: These services are obtained by qualification based selection procedures (RFQ). Competitors' qualifications are evaluated based upon the criteria in the solicitation and the most qualified competitor is selected subject to the negotiation of fair and reasonable compensation. Price is not a factor in evaluation. Qualifications based selection procedures shall not be used to purchase other types of service even though architect/engineer firms are potential sources. Additional categories that must follow the RFQ process is established by law and may be revised from time-to-time.

#### 3. NONCOMPETITIVE PROPOSALS

- a. Conditions for use: Procurements shall be conducted competitively to the maximum extent possible.

  Procurement by noncompetitive proposals may be used only when the award of a contract is not feasible using small purchase procedures, sealed bids or competitive proposals, and one of the following applies:
  - (1) The item is available only from a single source based on a good faith review of available sources;

- (2) An emergency as defined in the Policy exists and competitive procurements can not address the need in the timeframe allowed;
- (3) HUD authorizes the use of non competitive proposals; or
- (4) After solicitation of a number of sources, competition is determined inadequate.
- b. <u>Justification:</u> Each procurement based on non competitive proposals shall be supported by a written justification and approval in writing by the Contracting Officer or his/her designee. Such justification at a minimum shall include the following items:
  - (1) Description of the requirement;
  - (2) History of prior purchases and their nature (competitive vs. noncompetitive);
  - (3) The specific exemption identified above that applies to this procurement;
  - (4) Statement as to the unique circumstances that require award by non competitive proposals;
  - (5) Description of the efforts made to find competitive sources (advertisement in trade journals or local publications, phone calls to local suppliers, issuance of written solicitation, etc);
  - (6) Statement as to efforts that will be taken in the future to promote competition for the requirement; and
  - (7) Signature of the Contracting Officer or his/her designee authorizing the procurement.
- c. <u>Price Reasonableness:</u> The reasonableness of the price shall be determined by performing a cost analysis.

#### 1. FLEET VEHICLE PURCHASES

- a. Fleet vehicle purchases shall be conducted using Opportunity Home San Antonio's approved cooperative contracts or interlocal agreements to ensure cost-effectiveness and compliance with procurement requirements. These cooperative purchasing agreements allow for bulk pricing discounts and streamlined acquisition processes by leveraging contracts established through competitive solicitation by government purchasing cooperatives
  - All fleet purchases shall be reported to the Board of Commissioners at the next scheduled Board meeting for informational purposes. The report shall include:\*
  - ii. A description of the vehicles purchased;
  - iii. The total cost and funding source;
  - iv. The cooperative contract or interlocal agreement used for the purchase;
  - v. Justification for the purchase based on operational needs.

If cooperative and interlocal agreements do not produce the required results, fleet vehicles may be procured through competitive and non competitive methods and taken to the Board of Commissioners for approval.

#### 2. IT Purchases

a. "IT-related purchases, including, but not limited to, hardware, software, network infrastructure, and cybersecurity solutions, may be procured through approved cooperative contracts or interlocal agreements to achieve cost savings and expedited acquisition. Opportunity Home San Antonio may utilize cooperative agreements, such as those provided by DIR (Department of Information Resources), OMNIA Partners, or other eligible purchasing cooperatives to procure IT equipment and services in compliance with procurement regulations.

All IT purchases shall be reported at the next scheduled Board meeting and shall include:

- i. A summary of the IT equipment or services procured;
- ii. The total cost and funding source;
- iii. The cooperative contract or interlocal agreement used; and

Justification for the purchase and expected operational impact.

# F. COST AND PRICE ANALYSIS

- 1. General: A cost or price analysis shall be performed for all procurement actions, including contract modifications or change orders. The degree of analysis shall depend on the complexity of the procurement. The strength of competition will typically be sufficient to determine price reasonableness in sealed bidding and small purchases.
- 2. Submission of Cost or Price Information: If the procurement is based on noncompetitive proposals or when only one offer is received in sealed bidding, or for other procurements as deemed necessary, each offeror shall submit a cost breakdown showing projected costs and profit; commercial pricing and sales information sufficient to enable Opportunity Home to verify the reasonableness of the proposed price such as catalogs, or documentation that the price is set by law or regulation.
- 3. Cost Analysis: Cost analysis shall be performed if an offeror is required to submit a cost breakdown as part of its proposal. When a cost breakdown is submitted, a cost analysis shall be conducted on the individual cost elements and profit shall be analyzed separately by examining the complexity and risk of the work, the contractor's investment and productivity, the amount of subcontracting, the quality of past performance and industry profit rates in the area of similar work. Costs shall be allowable only to the extent that they are consistent with applicable Federal cost principles. Opportunity Home shall have a right to audit the contractor's books and records pertinent to such costs.

#### G. CANCELLATION OF SOLICITATIONS

Any solicitation may be cancelled before offers are due if Opportunity
Home no longer requires the goods, supplies, services, insurance or
construction, Opportunity Home can no longer reasonably expect funds to
be available, proposed amendments to solicitation would be of such
magnitude that a new solicitation would be desirable or other similar
reasons.

- 2. A solicitation may be cancelled and all bids or proposals rejected if the need for the goods, supplies, services, insurance or construction no longer exists at Opportunity Home, ambiguous or otherwise inadequate specifications were part of the solicitation, the evaluation criteria did not include consideration of all factors significant to Opportunity Home, prices exceed budgetary allocations and quantity can not be Opportunity Home adjusted to come within available funds, bids or proposals were submitted in bad faith or were collusive in nature, or in the best interest of Opportunity Home.
- 3. The reasons for cancellation shall be documented in the procurement file and all offerors shall be notified of such action and given an opportunity to compete on any resolicitation or future procurement of similar items.
- 4. If a solicitation is cancelled because all offers were unreasonable or after receipt of only one bid, Opportunity Home may resolicit using other procurement methods

#### H. COOPERATIVE PURCHASING

Opportunity Home may enter into Federal, State or local intergovernmental agreements to purchase or use common goods, insurance and services based upon economy and efficiency when contracts have been competitively awarded. All intergovernmental agreements shall stipulate who is authorized to purchase on behalf of the participating parties and shall specify inspection, acceptance, termination, payment and other relevant terms and conditions. Opportunity Home is encouraged to use Federal and State excess and surplus property instead of purchasing new equipment, goods, supplies and property whenever such use is feasible and reduces project costs. The supplies, goods, equipment and services obtained under a cooperative purchasing agreement must have been procured in accordance with all laws, rules and regulations.

# I. CONTRACTING WITH RESIDENT ORGANIZATIONS

Notwithstanding the provisions above pertaining to full and open competition in procurements, the Contracting Officer may authorize use of the "alternative procurement process" to limit competition to resident-owned businesses or contract on a non-competitive basis with a resident management corporation, to the extent such procurement is deemed reasonably priced and will assist Opportunity Home in meeting its Section 3 goals.

# J. CONTRACTING FOR LEGAL SERVICES

Contracting for legal services shall be conducted in accordance to all applicable laws, rules, regulations and policy guidelines.

#### IV. CONTRACTOR QUALIFICATIONS AND DUTIES

#### A. CONTRACTOR RESPONSIBILITY

Procurement shall be conducted only with responsible contractors, for example, those who have the technical and financial competence to perform and who have a satisfactory record of integrity and safety on the job. Before awarding a contract, Opportunity Home shall review the proposed contractor's ability to perform the contract successfully by considering factors such as the contractor's integrity, compliance with public policy, record of past performance and financial and technical resources to perform the work in the timeframe required and according to the stated specifications and scope of work. If a contractor is found to be not responsible, a written justification for such finding must be placed in the procurement file.

#### B. SUSPENSION AND DEBARMENT

Contracts shall not be awarded to debarred, suspended or ineligible contractors under HUD-imposed limited denial of participation in accordance with federal and state laws, rules and regulations. All contractors shall be checked prior to award for failure to pay franchise tax to the State of Texas, inclusion on the excluded parties list, limited denial list and state of Texas debarment lists.

#### C. ORGANIZATIONAL CONFLICTS OF INTEREST

- 1. "Organizational conflict of interest" is a situation in which the nature of the work to be performed under a Opportunity Home contract and a contractor's organizational, financial, contractual or other interest are such that the contractor possesses an unfair competitive advantage in competing for the contract, the award may result in an unfair competitive advantage for future work or the contractor's objectivity in performing the contract work may be impaired.
- Opportunity Home shall neutralize such conflicts by requiring contractors
  to disclose any such conflicts when they submit their offers and exclude
  contractors who provide services relating to studies or specification
  writing from competing for any subsequent contract which is based on
  such services.

# V. TYPES OF CONTRACTS, CLAUSES AND CONTRACT ADMINISTRATION

### A. CONTRACT TYPES

Pursuant to law, any type of contract which is appropriate to the procurement and which will promote the best interests of Opportunity Home may be used with the exceptions of cost plus a percentage of cost and percentage of construction cost methods. The following are some

examples of permissible type of contracts: requirement contracts, indefinite quantity contracts, definite quantity contracts and cost reimbursement contracts if less costly and the contractor's accounting system can allocate costs based upon cost principles, and time and materials contracts that include a ceiling price.

#### B. OPTIONS

Options for additional quantities or performance periods may be included in contracts, provided that the option is contained in the solicitation, is a unilateral right of Opportunity Home, the contract states a limit on the additional quantities and the overall term of the contract, the options are evaluated as part of the initial competition, the contract states the period within which the options may be exercised, the option may be exercised only at the price specified in the contract or reasonably determinable from the contract and may only be exercised if determined to be more advantageous to Opportunity Home than conducting a new procurement. The Contracting Officer shall have the authority to execute such options.

# C. CONTRACT CLAUSES

In addition to containing a clause identifying the contract type and pricing arrangements and pertinent terms and conditions, all contracts shall include any clauses either by attachment or incorporation required by federal statutes, executive orders, and their implementing regulations and state law.

### D. CONTRACT ADMINISTRATION

Opportunity Home shall maintain a contract administration system designed to ensure that contractors perform in accordance with their contracts. Operational procedures shall contain guidelines for inspection of supplies, services or construction, adherence to insurance requirements, as well as monitoring contractor performance, status reporting on construction contracts

# E. CHANGE ORDERS and USE OF CONTINGENCY FUNDS

Change orders and the use of contingency funds shall be minimized in all projects through adequate planning to include the drafting of scopes of work and specifications that are comprehensive in nature and address all foreseeable issues. Past experience with similar projects shall be one guiding mechanism as to whether or not a condition is foreseeable. All change orders and contract modifications shall comply with the Changes clause in HUD 5370, HUD 5370-C1 and HUD 5370-EZ if applicable to the procurement. Change orders do not include foreseeable work within the scope of a project. Such foreseeable work shall be funded through contingency reserves.

All use of contingency funds must be pre-approved by the Contracting officer prior to commencement of work by the contractor. Change orders to contracts shall be administered in accordance with the following requirements:

- All requests for change orders including orders for additional work and orders reducing work (credit change orders) submitted by Contractors or at the request of a Project Manager must be approved by Department Director or his/her designee, the Director of Procurement or his/her designee, the Chief Financial Officer, Real Estate and Legal Services Officer and the Contracting Officer or his/her designee.
- 2. If the amount of the submitted change order does not exceed the \$50,000 cap per contract, the Contracting Officer shall be the final approval.
- 3. If the amount of a change order increases a contract by more than \$50,000, the Board of Commissioners shall be the final approval.
- 4. This change order procedure shall be applicable to all Opportunity Home contracts.
- 5. The original contract price may not be increased by more than 25%. If there is a decrease of more than 25%, approval of the contractor must be obtained.
- 6. A cost analysis must be performed and submitted to the Procurement Department with the request for a change order.
- 7. Change orders shall not be divided or split to avoid the dollar threshold for Board approval.

# VI. Appeal and Remedies

#### A. GENERAL

It is Opportunity Home's policy to resolve all contractual issues informally at Opportunity Home's level without litigation. Disputes shall not be referred to HUD until all administrative remedies have been exhausted at Opportunity Home. When appropriate, Opportunity Home may consider the use of informal discussions between the parties by individuals who did not participate substantially in the matter in dispute to help resolve the

differences. HUD will only review protests in cases of violations of federal law or regulations or failure of Opportunity Home to review a complaint or protest.

### B. BID PROTESTS

Any actual or prospective contractor may protest the solicitation or award of a contract for material violation of Opportunity Home's procurement policy. Any protest against a solicitation must be received before the due date for receipt of bids or proposals and any protest against the award of a contract must be received within ten calendar days after contract award or the protest will not be considered. All protests must be in writing and submitted to the Director of Procurement for a written decision. The Director of Procurement shall make a recommendation to the Contracting Officer who shall issue a written decision and findings to the Contractor within 30 days from receipt of the written protest. This decision is then appealable to the Board of Commissioners within 30 days of receipt of the written decision. Appeals which are not timely filed will not be considered and the decision becomes final.

# C. CONTRACT CLAIMS

All claims by a contractor relating to performance of a contract shall be submitted in writing to the Director of Procurement. The contractor may request a conference on the claim. The Director of Procurement shall after investigation submit a recommendation to the Contracting Officer concerning the claim. The Contracting Officer shall inform the contractor in writing within 30 days of the conclusion of the investigation of his/her decision and inform the Contractor of his/her appeal right to the Board of Commissioners and to HUD. All appeals to the Board of Commissioners shall be received within 30 days of receipt of the written denial of the Contracting Officer or such claim will not be considered and the Contracting Officer's decision becomes final.

# VII. ASSISTANCE TO SMALL AND OTHER BUSINESSES INCLUDING SECTION 3 BUSINESS CONCERNS

#### A. REQUIRED EFFORTS

In compliance with all laws, executive orders, rules and regulations,
 Opportunity Home shall maximize all opportunities to ensure that
 small, minority-owned and woman-owned business enterprises,
 and individuals or firms located in or owned in substantial part by
 persons residing in the area of Opportunity Home's housing
 developments to participate in Opportunity Home contracting.

Opportunity Home's efforts to foster economic growth shall include but are not limited to the following:

- a. Including such firms when qualified on solicitation mailing lists;
- Encouraging the participation of such firms through direct solicitation of bids or proposals whenever they are potential sources;
- c .Dividing total requirements when economically feasible into smaller tasks or quantities to permit maximum participation by such firms;
- d. Provide training opportunities and intensive outreach;
- e. Forming partnerships with community organizations with a commitment to assisting Opportunity Home with this mission;
- f. Requiring all contractors to submit utilization plans in formal bids and competitive proposals detailing their good faith efforts in creating economic opportunities for these groups; and
- g. Requiring prime contractors, when subcontracting is anticipated, to also take the same steps outlined above to foster economic opportunities for these groups.

### B: GOALS AND TARGETS

All procurement activities shall be periodically reviewed for participation by small businesses, minority-owned businesses, women-owned business enterprises, labor surplus area businesses, and Section 3 business concerns in Opportunity Home prime contracts and subcontracting opportunities. In conjunction with the Board of Commissioners, Opportunity Home will annually review its efforts in contracting with small, minority and women owned businesses and providing economic opportunities for Section 3 residents. Annual targets and aspirational goals for these programs shall be set in cooperation with the Board of Commissioners. A Contractor's performance to meet such established goals unless a written justification for such failure is acceptable by the Contracting Officer shall be considered poor performance and will be a factor that is considered for future awards.

# VIII. DISPOSITION OF SURPLUS PROPERTY

Personal and real property no longer necessary for Opportunity Home's purposes shall be transferred, sold, or disposed of in accordance with applicable Federal, state and local laws and regulations. Contracting Officer shall be granted the authority to utilize online auctions for such services if deemed to be in the best interest of Opportunity Home.

Approved October 1, 2025 Board of Commissioners Resolution 6831